

Welcome to Yes, You Can Dance



THANK YOU for deciding to volunteer with Yes, You Can Dance. Our programming relies heavily upon volunteers. By giving your time, you make it possible for students to dance. Thank you for taking your place in the Yes, You Can Dance family.

VOLUNTEER

Yes, You Can Dance (YYCD) offers several types of opportunities for volunteers. **Volunteers, such as Dance Mentors, whose role includes direct contact with dancers, must submit Criminal and Child Abuse History Checks as appropriate in their states and a federal FBI background check. Volunteers who are 17 years of age or younger must complete a "17 & Under Disclosure" form.**

ORIENTATION AND TRAINING

The "Yes, You Can Dance Code of Conduct" is to be reviewed and understood by all volunteers. It is the responsibility of each YYCD program director to provide volunteers with appropriate orientation and training, part of which will be face to face.

PLEASE READ BEFORE SIGNING

I understand:

1. that as a direct volunteer, I will be asked to submit an application for a Criminal and Child Abuse Record Check and FBI background check;
2. that the information that I have provided may be verified, and I give permission to Yes, You Can Dance to make inquiry of others concerning my suitability to act as a volunteer;
3. that in the course of volunteering for Yes, You Can Dance, I may be dealing with confidential information and I agree to keep this information in strictest confidence;
4. that the relationship between Yes, You Can Dance and its volunteers is an "At Will" arrangement and may be terminated at any time without cause be either the volunteer or Yes, You Can Dance;
5. that I grant Yes, You Can Dance permission to use my likeness, voice and/or words in television, radio, film, or in any form to promote activities of Yes, You Can Dance;
6. that I may be working in an environment of contagious disease and will act accordingly using appropriate precautions and procedures;
7. the Volunteer Responsibility form and Yes, You Can Dance Code of Conduct and agree to abide by their terms and conditions.

VOLUNTEER RESPONSIBILITIES

1. Volunteers attending any event where dancers are present must agree to abstain from the use of alcohol and/or illegal drugs and agree not to be under the influence of alcohol and/or illegal drugs throughout the course of that event. For volunteers attending the event that includes travel, this abstention begins upon departure from the local pick up point through the return of the dancers to their families. If you will not abstain for the course of the event, please do not sign this document.
2. Volunteers should dress and act at all times in a manner that will be a credit to Yes, You Can Dance. Keep in mind you are serving as a role model for all Yes, You Can Dance dancers you serve.
3. All emergencies must be reported to the appropriate authorities after immediate action is taken to ensure the health and safety of participants.
4. Volunteers will provide 24hour supervision of dancers during any Yes, You Can Dance event attended by dancers.
5. Any misconduct exhibited by a volunteer may result in immediate dismissal or more severe actions when appropriate.
6. *No tobacco products will be used during YYCD events in housing areas, meal areas, performance events, training or competition venues, or sites related to training and competition.*

YES, YOU CAN DANCE CODE OF CONDUCT

Unsportsmanlike or inappropriate behavior by a coach, dancer, volunteer or staff member during YYCD training, social, performance or competition events is unacceptable. Failure to behave appropriately could result in loss of eligibility.

While attending a YYCD competition, training or event, dancers, coaches, partners, volunteers and staff members are encouraged to behave appropriately in accordance with the mission and philosophy of Yes, You Can Dance, Inc. Inappropriate behavior occurring at or outside the venue sites will result in the following disciplinary actions:

VENUE SITE – Defined as the area where a competition, performance, or training event is taking place. Coaches, dancers, partners and volunteers will adhere to **YYCD** rules. The venue coordinator has the highest authority and may therefore enforce stronger penalties above and beyond **YYCD** rules. Code of Conduct violations at the venue site will result in the following:

A. DURING PROGRAM

1. First warning will be given to the head coach by the official or venue coordinator.
2. Second warning requires an automatic ejection from the current event, to be enforced by the official or venue coordinator. The head coach will be informed and asked to replace the dancer before the event will be resumed. All second warnings are to be documented by the venue coordinator by submitting a *Misconduct Report* to the YYCD liaison.

B. AFTER PLAY

If a violation occurs after completion of a game/event, the official or venue coordinator may submit a *Misconduct Report* to the YYCD liaison.

C. SERIOUS VIOLATION

Depending upon the severity of the violation, suspension for subsequent event(s) or dismissal from sponsored YYCD events may occur. In the event the violation is serious or compromises the environment, the individual(s) will be asked to leave immediately, without following the steps in A and B above.

OUTSIDE THE VENUE – Defined as all activity occurring outside event venues. Code of Conduct violations occurring outside the venue will result in the following:

A. INAPPROPRIATE BEHAVIOR

Will not be tolerated. If it does occur, a *Misconduct Report* must be submitted to the YYCD liaison for review. A decision will be made in a reasonable time period to ensure immediate action.

B. SERIOUS VIOLATION

Depending upon the severity of the violation, suspension for subsequent event(s) or dismissal from sponsored YYCD events will occur. In the event the violation is serious or compromises the environment, the individual(s) will be asked to leave.

ALL DECISIONS ARE FINAL AND NO PROTESTS WILL BE ACCEPTED.

DIRECT VOLUNTEERS ARE TO COMPLETE THE FOLLOWING.

Please print in ink

I am providing the following additional information for the Criminal Record Check to be performed. When it is returned without activity (to the local program), I understand that I will be notified and may begin my volunteer position with Yes, You Can Dance. If activity exists, I will be notified and will be given the opportunity and instructions regarding filing a Letter of Exemption with the state office.

Sex: Male Female Race: _____ Social Security Number: _____/_____/_____

Maiden Name / Aliases: _____

Please print in ink

Do you use illegal drugs? YES NO

Have you ever been convicted of a criminal offense in any state? If yes, what state? _____ YES NO

Have you ever been charged with neglect, abuse, assault or other crimes against a minor? YES NO

Has your driver's license ever been suspended or revoked in any state? YES NO

If yes, when / where? _____/_____/_____

VOLUNTEER INTERESTS

Please help us make your volunteer experience as pleasant as possible by indicating your areas of interest. Please remember that your Interests may not be needed and we may need to assign you to another position.

- Dance Mentor
- Dance Host
- Fundraising
- Event Planning

Other Projects _____

Special Skills you can share _____

HOLD HARMLESS

I acknowledge that by signing this volunteer form I am waiving any right to recourse and agree to hold harmless Yes, You Can Dance!, its directors, officers, employees, and agents from damages to property or injuries (including death) to any person(s) and any other losses, damages, expenses, claims, demands, suits, and actions (including attorney's fees) by any other party against Yes, You Can Dance! in connection with the above stated volunteer opportunity.

VOLUNTEER SIGNATURE

I affirm that I have read, understand and will adhere to the volunteer responsibilities and code of conduct; and that the information I have given is true and complete. If at any time the information provided is found to have been knowingly falsified, I will be disallowed from volunteering for any program accredited by Yes, You Can Dance.

Signature: _____ Date: _____/_____/_____

ID VERIFICATION: # _____ # _____ # _____
Drivers License, Student ID, Other Indicate:

If a minor, a parent or guardian signature is necessary.

I, as the parent or guardian of the above applicant, have read and agree with all the provided information and hold Yes, You Can Dance and/or its volunteers and employees harmless for any negligence resulting in injury, illness or accident that may occur during my charges' participation.

Parent's/Guardian's Signature: _____ Date: _____/_____/_____

PROGRAM/OFFICE USE ONLY The above volunteer has completed the "Volunteer Application" and has been appropriately screened and trained.

Screener/Interviewer: _____ Date: _____/_____/_____
PRINTED Name SIGNATURE

Was the Criminal Record Check conducted and returned without activity? YES NO

Date returned and on file: _____/_____/_____ ID # _____

If activity existed, was a Letter of Exemption? YES NO